



## Notice of a public meeting of

### Corporate and Scrutiny Management Committee

- To:** Councillors Galvin (Chair), Fraser, Horton, Jeffries, King, McIlveen, Potter, Runciman (Vice-Chair) and Steward
- Date:** Monday, 11 November 2013
- Time:** 5.00 pm
- Venue:** The King John Room (GO59) - Ground Floor, West Offices

### AGENDA

#### 1. **Declarations of Interest**

At this point, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

#### 2. **Minutes** (Pages 3 - 8)

To approve and sign the Minutes of the last meeting of the Committee held on 9 September 2013.

#### 3. **Public Participation**

It is at this point in the meeting that members of the public who have registered to speak can do so. The deadline for registering is **5.00pm on Friday 8 November 2013**. Members of the public can speak on agenda items or matters within the remit of the Committee.

To register to speak please contact the Democracy Officer for the meeting, on the details at the foot of the agenda.

**4. Results of the Workplace Wellbeing Survey 2013** (Pages 9 - 16)

This report provides Members with the headline results of the Council's latest 2013 workplace wellbeing staff survey. It also describes how the results have been used to date, what happens next and provides a summary of what was done as a result of the 2011 staff survey.

A detailed verbal presentation of trends behind the headline results will be given by a representative of Health 'e' Solutions who carried out the survey.

**5. Update on Implementation of Recommendations from Previously Completed Scrutiny Reviews: Staff Sickness Absence Management Review and Community Engagement Review** (Pages 17 - 30)

This report provides Members with an update on the implementation of the recommendations arising from the previously completed Staff Sickness Absence Management and Community Engagement scrutiny reviews which fall within the remit of this overview and scrutiny committee.

**6. Raising Awareness of Ward Councillors and the Democratic Process - New Scrutiny Topic Scoping Report** (Pages 31 - 36)

This report provides information on the Equality Framework for Local Government and the related results from the recent Big York Survey and proposes an associated scrutiny topic for review by this Committee.

**7. Workplan 2013/14** (Pages 37 - 38)

To consider the Committee's work plan for the 2013/14 municipal year, including verbal updates on ongoing scrutiny reviews.

**8. Any Other Business**

Any other business which the Chair decides is urgent.

Democracy Officer:

Name: Jill Pickering

Contact details:

- Telephone – (01904) 552061
- E-mail – [jill.pickering@york.gov.uk](mailto:jill.pickering@york.gov.uk)

For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details are set out above.